## **ENVIRONMENT POLICY**

Ovato strives to be a sustainable business which meets our responsibilities to protect the environment through long-term objectives of reducing emissions, preventing pollution, minimising waste and conserving natural resources.

Ovato will achieve these goals by applying the "four R's" principle in all areas of our operations – reduce, reuse, recycle and replenish.

Ovato will show leadership by educating and training our staff to drive continual improvement in our environmental performance in the workplace and the community.

Ovato will manage our operations to comply with relevant Australian, New Zealand and International environmental legislation and reporting obligations.

Ovato will partner with staff, contractors, customers and our supply chain in order to achieve our sustainability goals and positively influence the entire value chain.

Ovato will measure and report our performance against meaningful benchmarks and regularly review our environmental objectives and targets.

Ovato will investigate practical opportunities to minimise the waste of raw materials, energy and water together with maximising recycling.

This policy applies to all employees of Ovato Limited and all contractors working on a Ovato Limited and subsidiary site.

Kevin Slaven Date: March 2019 CHIEF EXECUTIVE OFFICER, OVATO LIMITED

